

Gender Identity Questions - School Staff

Catholic educators as well as all other members of the school staff and community are called to be witnesses to Jesus Christ and His Church.

This policy addresses the circumstances where there is a clear biological determination of a person's sex and subsequent efforts to chemically and/or surgically alter the given biology. This is understood in Catholic moral terms as self-mutilation and therefore immoral. To attempt to make accommodations for such persons would be to cooperate in the immoral action and impose an unacceptable burden on others in the school community.

Employment shall not be offered to any person who is in the process of undergoing a sex change procedure or has had a sex change procedure. In the case of a current employee who undertakes or has undertaken such a procedure, employment would be terminated.

Policy adopted:
January 1, 2015

RWG/Bishop of Harrisburg