A. The Employer of Support Personnel in the Diocese of Harrisburg is considered to be as follows:

Parish Elementary School: The Pastor

Consolidated Elementary School: The Executive Pastor
(Priest-designate for the Pastors)

Regional Jr./Sr. High School: The Board of Education

B. There is presently no diocesan contract for Support Personnel.

C. The Principal is the supervisor of all Support Personnel and s/he is to determine the position description for each Support Personnel. The employment of Support Personnel is for one-year intervals. After three years of satisfactory employment in a school, the termination of Support Personnel must be justified by the required documentation. (Refer to Policy #4119 C - Dismissal of Support Personnel.)

Policy
Revised: May 7, 1997
NCD/Bishop of Harrisburg