

SALARY: MEMBERS OF WOMEN'S RELIGIOUS CONGREGATIONS/ORDERS

The annual Sisters' Compensation Schedule for women religious who staff institutions, diocesan offices, elementary and secondary schools, parish ministries and campus ministry in the Diocese of Harrisburg is reviewed regularly.

The Most Reverend Bishop, after consultation with representatives of religious communities, pastors, secondary principals, Diocesan Secretary of Education, diocesan Office of Financial Administration, and the Sisters Council, approves the Sisters' Compensation Schedule.

This information is published regularly by the Secretary for Clergy and Religious Life.

Private contracts (designed for lay employees) are not to be used for Religious. For members of religious communities who do not follow the comprehensive contract with the diocese, or for any special arrangements, the following procedures are to be followed:

1. A specific description of the apostolate should be prepared. This description should have the concurrence of the Sister, the Pastor, and the appropriate superior of the religious community.
2. If there are any special arrangements for remuneration or related matters, they are to be referred to the Director of the Office for Religious. Such arrangements are to be noted with the description of the apostolate.

Policy

Revised: September 1, 1998

NCD/Bishop of Harrisburg