

**DISABILITY PLANS**

All regular full-time lay employees (see policy 4142) shall be enrolled in the Diocesan Disability Plans. The Plans provide that an employee who is unable to return to work due to total disability is entitled to receive up to 60% of covered monthly earnings up to a maximum of \$3,600.00 per month from all sources. Benefits may begin under the short-term plan when all sick time has been used and under the long-term plan when all sick time and vacation time have been used.

The Employer pays the full cost of the Long-Term Disability Plan; employee contributions are neither required nor permitted. No reimbursement will be made to employees who elect to waive coverage under the Diocesan Long-Term Disability Plan.

Information for both plans is available on the diocesan web site.

Benefit

Revised: July 1, 2007