

SALARY: MEMBERS OF WOMEN'S RELIGIOUS CONGREGATIONS/ORDERS

The annual Sisters' Compensation Schedule for women religious who staff institutions, diocesan offices, elementary and secondary schools, parish ministries and campus ministry in the Diocese of Harrisburg is reviewed regularly.

The Most Reverend Bishop, after consultation with appropriate persons, approves the Sisters' Compensation Schedule.

The Secretary for Clergy and Consecrated Life publishes this information annually.

Private contracts (designed for lay employees) are not to be used for Religious. For members of religious communities who do not follow the comprehensive contract with the diocese, or for any special arrangements, the following procedures are to be followed:

1. A specific description of the apostolate should be prepared. This description should have the concurrence of the Sister, the Pastor, and the appropriate superior of the religious community.
2. If there are any special arrangements for remuneration or related matters, they are to be referred to the Secretary for Clergy and Consecrated Life. Such arrangements are to be noted with the description of the apostolate.

Policy
Revised:
September 1, 2008

KCR/Bishop of Harrisburg