

REPORTING OF ARRESTS BY SCHOOL EMPLOYEES

All school employees are bound by the terms of Pennsylvania State Law regarding the reporting of arrests to school officials. (cf. Act 24 of 2011)

Any employee, professional educator or support staff member, is required to notify the Principal if they have been arrested. If the employee is the Principal, the Principal is to notify the Superintendent of Schools.

The Principal shall notify the Superintendent of Schools of the arrest.

Depending on the nature of the charge, the employee may be placed on an administrative leave, or suspended while the matter is being reviewed by school administrators.

If the arrest is for a charge that Pennsylvania State law lists as prohibiting a person from employment by a school, the employee shall be terminated. For all other charges, the school will make a determination of continued employment based on state law and based on the seriousness of the charge.

Policy

Adopted: July 1, 2012

JPM/Bishop of Harrisburg